

## 2026 JACC Apprenticeship Qualification Checklist

Joint Apprenticeship Corporate Committee (JACC) bids will open January 19th and close January 30<sup>th</sup>. Openings for the **Automotive Technician, Construction & Maintenance Man, Lineman, Machinist, Metal Fabricator, Meterman, Plant Electrician** and **Substation Electrician** trades are anticipated.

In addition to being capable of performing the functions in both the Apprentice and Journeyworker job descriptions, candidates applying to be considered for selection as a Pre-Apprentice or Apprentice must meet the following minimum qualifications to participate in the 2026 JACC Apprenticeship Selection Process:

No Actions Required	<input type="checkbox"/>	<ul style="list-style-type: none"> <li>• Be a current SRP employee at least 18 years of age or older, with a High School Diploma or GED.</li> <li>• Have no active discipline for entirety of selection process (1/30/2026 – 5/11/2026).</li> <li>• Possess driving privileges or be able to obtain driving privileges relevant to their desired trade (Class “A” Commercial Driver’s License required for Cable Splicer, C&amp;M Man, Lineman and Substation Electrician trades).</li> </ul>
	<input type="checkbox"/>	<ul style="list-style-type: none"> <li>• Have a valid Physical Agility Test (“Meets Requirement” or is “In Classification”) on file with Talent Acquisition department by close of bids. Test scores must be valid through 1/30/2026.</li> <li>• Test is verified by Talent Acquisition after submission of Apprenticeship Candidate Profile. Candidates will be notified of their status by email.</li> <li>• The apprenticeship office confirms valid tests with Talent Acquisition for qualification.</li> </ul>
Actions Required	<input type="checkbox"/>	<ul style="list-style-type: none"> <li>• Submit an application by the bid close date.                             <ul style="list-style-type: none"> <li>○ Applications may be submitted through <a href="#">OneWorkforce</a>.</li> <li>○ Candidates may only apply for one JACC trade.</li> <li>○ Candidates may designate a backup JACC Trade when completing their Apprenticeship Candidate Profile in the Apprenticeship Candidate Site (See Selection Procedure for details).</li> <li>○ <b>No applications will be accepted after the bid close date (1/30/2026).</b></li> </ul> </li> </ul>
	<input type="checkbox"/>	<ul style="list-style-type: none"> <li>• Receive a complete 2026 Apprenticeship Candidate Referral meeting expectations in both Job Performance and Attendance &amp; Reliability from direct supervision by the bid close date.                             <ul style="list-style-type: none"> <li>○ Candidates must request a candidate referral using the <a href="#">Apprenticeship Candidate Site</a>.</li> <li>○ Referrals must be requested by the candidate and approved by supervision between 12/15/2025-1/30/2026.</li> </ul> </li> </ul>
	<input type="checkbox"/>	<ul style="list-style-type: none"> <li>• Review the following documents, available at the links below:                             <ul style="list-style-type: none"> <li>○ <a href="#">2026 JACC Apprenticeship Selection Procedure</a></li> <li>○ <a href="#">JACC Standards of Apprenticeship</a></li> </ul> </li> </ul>
Supporting Documentation Required	<b>Submit an Apprenticeship Candidate Profile using the <a href="#">Apprenticeship Candidate Site</a> prior to the bid close date (1/30/2026). CANDIDATE PROFILES SHOULD INCLUDE:</b>	
	<input type="checkbox"/>	<ul style="list-style-type: none"> <li>• (If applicable for trade) <b>Proof of completion or enrollment in required prerequisite classes</b> (see page 2 for prerequisite requirements).</li> <li>• <b>Any post-high school education experience documentation</b>, as this may be used to award education experience points in the selection process.                             <ul style="list-style-type: none"> <li>○ Documentation must be submitted on educational transcripts (official or unofficial) or from the appropriate reporting system. High school transcripts will not be considered.</li> <li>○ Proof of attending an Apprenticeship Information Meeting does not need to be submitted.</li> <li>○ See Education Experience Points Rubric in Selection Procedure for information on how points are awarded.</li> </ul> </li> </ul>
	<input type="checkbox"/>	<ul style="list-style-type: none"> <li>• <b>Documentation of previous work experience</b> (excluding SRP Work Experience), as this may be used to award work experience points in the selection process.                             <ul style="list-style-type: none"> <li>○ Work experience documentation must include five items: 1) Company name, 2) Dates of employment with at least month and year, 3) Job title, 4) Job description, 5) Verifiable contact information for employer.</li> <li>○ See Work Experience Points Rubric in Selection Procedure for information on how points are awarded.</li> </ul> </li> </ul>



## Educational Prerequisites

No prerequisites are required if either the applicable subcommittee does not require them for their trade or prerequisites are fulfillable through an established pre-apprenticeship program.

- Though proof of enrollment and unofficial transcripts are acceptable to qualify for trades with prerequisite requirements, proof of completion on an official transcript is required within 90 days of indenture.
- Proof of completion or enrollment is required to be submitted prior to bid close to qualify.
- For trades with prerequisites, those selected have 90 days from the program start to provide proof of completion with a grade of "C" or better on an official transcript. Those who do not provide proof of completion of educational prerequisites with a grade of "C" or better on an official transcript within the 90 days from program start are removed from the program.

Automotive Technician, Cable Splicer, Construction & Maintenance Man, Industrial Coating Specialist, Machinist, Metal Fabricator, Plant Mechanic	
No Prerequisites	
Lineman	
Prerequisites	Terms
College-Level Basic Electricity or Equivalent	<ol style="list-style-type: none"> <li>1. May be completed <b>during pre-apprenticeship if not completed prior to bid close.</b></li> <li>2. Those selected who have not completed Basic Electricity are selected as pre-apprentices (regardless of rank) and are required to provide proof they've completed Basic Electricity within 90 days of indenture.</li> </ol>
Introductory College Algebra or Equivalent	<ol style="list-style-type: none"> <li>1. <b>Completion or enrollment</b> required prior to bid close to qualify for selection</li> </ol>
Substation Electrician	
Prerequisites	Terms
College-Level Basic Electricity or Equivalent	<ol style="list-style-type: none"> <li>1. <b>Completion or enrollment</b> required prior to bid close to qualify for selection.</li> </ol>
College-Level Algebra or Equivalent (Pre-Apprentice)	<ol style="list-style-type: none"> <li>1. <b>Completion or enrollment</b> in College Algebra (<b>MAT 114 or higher</b>) required prior to bid close to qualify for selection as pre-apprentice.</li> <li>2. <b>Completion or enrollment</b> in College Algebra (<b>MAT 150 or higher</b>) required prior to bid close to qualify for selection as apprentice.</li> <li>3. Those selected who have not completed College Algebra (<b>MAT 150 or higher</b>) are selected as pre-apprentices (regardless of rank) and may complete requirement during Pre-Apprenticeship. Proof of College Algebra (<b>MAT 150 or higher</b>) completion is required within 90 days of indenture.</li> </ol>
College-Level Intermediate Algebra Equivalent (Apprentice)	
Meterman, Plant Electrician	
Prerequisites	Terms
College-Level Basic Electricity or Equivalent and Introductory College Algebra or Equivalent	<ol style="list-style-type: none"> <li>1. <b>Completion or enrollment</b> required prior to bid close to qualify for selection.</li> </ol>

Selection Information Meetings	Trade Q&A Sessions	Interviewing Skills Classes
Provides prospective candidates with an in-depth review of selection process, qualifications and how to submit their application and supporting documentation.	An opportunity for prospective candidates to meet with Trade Representatives to learn more about the Trades and Apprenticeships SRP has to offer.	Familiarizes prospective candidates with Apprenticeship Selection Interviews and what differentiates them from other job interviews.
<b>Dates</b> (meetings begin at 3:30pm) Thurs 12/18, Tues 1/6, Wed 1/14, Tues 1/20, Wed 1/28	<b>Dates</b> (meetings begin at 3:30pm) Wed 12/17, Thurs 1/8, Tues 1/13	<b>Dates</b> (meetings begin at 3:30pm) Thurs 1/15, Wed 1/21, Tues 1/27
To register, click <a href="#">here</a> or use QR code below: 	To register, click <a href="#">here</a> or use QR code below: 	To register, click <a href="#">here</a> or use QR code below: 